



Fall Patroller Representative Meeting
September 25th, 2005
9:00 AM
Liberty Twp. Fire Department

Intro

Call to Order Chris Raudabaugh

Appointments

Parliamentarian Jim Vickroy
Sergeant at Arms – Dan Moss

Roll Call

Kim Hiser – voting members present at roll call were: **Board of Governors** members in attendance for Roll Call were: Chris Raudabaugh, ARD's: Ed Raudabaugh, Doris Noe, Dave Cobb, John McGoff. Section Chiefs: Bob Smith 0-1, Janet Glaeser 0-2, Don Noble 0-3. Voting PR's: Jim Vickroy 0-1, Bill Currier 0-2. Others in attendance (from the sign-in sheet) were: Greg Schoenman, Don Schumacher, Greg Schmidt, Dave Baumlein, John McGoff, Cheryl Raudabaugh, Daryl Knauss, Nancy Kohrieser, Todd Vermilya, Bill Harkins, Darcy Hanley, Scott Kinnamon, Dan Moss, Max Davis, Alida Moonen, Bev Benzing,

Announcements

Move up Legal after calendar

Agenda Additions

Add Dick Nau to agenda, no other additions

Proxy Announcements

none

Approval of Spring Meeting minutes

Motion to approve by Scott, Second by Janet & Dave. **Motion passed.**

Division Meeting Report

Chris & Others - Good representation at Division from the Ohio region, there was a special risk management and liability section for patrol reps. Financial reports were a big item – need to get them in on time. Financial reports are due on Oct. 1. New this year, NSP and PSIA. Jay Z is division ski school advisor. Division T&T at Boyne Dec. 10 & 11. Date conflicts with our SEM. Chance for some to QA in other regions. Transportation manual out now. Meeting with MSAA and worries about liability from the ski patrollers aspects. The presentation is available from Chris. There were some maintenance and housekeeping type changes to P&P. Mountain Guard and Acordia were the most common area insurance carriers, typically an area carries somewhere between 3-5M. On slope vehicles are still a very big issue. MSAA has a snowmobile training program. Be sure you have some sort of training program in place at your area. Update on responsibility code in Ohio. Don was not aware – will check on it. Ohio Skier Safety Act under Dept. of Commerce, deals mostly with lifts. There are a couple of sections that apply to us. Exempts ski areas – recognizes that skiing is an inherently dangerous. It adopts the Skier Responsibility Act. Scott K. added that the language was updated to include snowboarding and tubing. As a patrol you want to make sure you are working under the umbrella of your local area. Especially with Chair Evac. – make sure your area knows that you are operating under their direction. Make sure your patrol follows the policies and procedures; otherwise you are on your own. No one works for the NSP, you work for your ski area. Bill added that you need to consider your assets. Chris added that you cannot use items to the benefit of a for-profit entity. You shouldn't own a snowmobile, first aid supplies, buildings. You can use fundraisers to help supplement dues, buy educational supplies, books. There is a change with the student award – extended to the year after they graduate from high school. Ed has all the registrations. MTR – Rick and Ron have submitted a LAR manual – can be taught as a module of MTR. Being considered at Division. Proposals brought to national – nomination committee. Steve Over resigned. Discussion on the "Petition" – Central Division supports the position but not the means by which it is being brought about. The people want reduced term limits, one person-one vote and a different nomination process. Janet added that they don't want to vote for a slate of candidates. If someone doesn't vote, it is an automatic yes vote. National claims they wouldn't have a valid election otherwise because voting return is so low. Some folks don't want to vote for the entire slate. Chris has a letter from Jim Woodrum that explains the issues and has forwarded to all the PR.s. Communication from National has been a real issue. With regard to liability you should really have a discussion with your area about visiting patrollers. At BM you are welcome to

be there but you cannot operate a toboggan unless you have been frostied. Make sure you are clear with management on activities that are not NSP related and that you are an agent of management. Dale Mihuta will be the Division Avalanche advisor. Please ask if you have any questions about liability and what is going on with National.

Treasurers Report

Bev Benzing – written report submitted.

Bev distributed financials, 04-05 wrap up and budget forms. Bev has details if you need them. Loss of \$1,745.31, which is less than projected. Budget was projected up from submitted budget due to the change in the 14.5 cents to 40.5 cents is a 180% increase in one year. Lets look at ways to economize and be cost effective. We need to take measures now - Please limit your travel, require car pooling. Otherwise fee events and dues will need to be increased. If we raise fees it may overrun the benefit. We will use a third of our savings this year. New federal rate is 48.5 cents retroactive to September. This body can set whatever reimbursement rate we want. Darcy suggests we compromise on the rates, who could have predicted the gas prices? Ed Raudabaugh **moved** that we set the rate at 25 cents a mile. Darcy seconded. Discussion followed whether the 25 cents would really reduce the budget. Bev said to drive revenues on your programs, ask the area to help. We can revisit each time we meet. All in favor, **motion passed**.

Confirm Ski Calendar & Roster

Max Davis/Kim Hiser

Legal

Don Schumacher – no one has been sued. One of the big issues has been personnel issues and has been a wake up call. Risk management is another issue. Every patrol needs to have a P&P manual. Your people should also be advised of what is expected and the consequences of not following it. At MRM we will have acknowledgement/agreement form that every patroller must sign. Your area management should have the final say whether to let a patroller go. Regarding discipline, don't need to be overly specific, give your PR sufficient latitude to operate. We are ostensibly employees of the ski area and appear so to the general public. Reminder that you must have operating flashing lights on snowmobiles. Catch Don at the office. If you have a potential legal problem arising, naturally talk to your area management, then your ARD, Chris and Don right away. Do not let your patrollers disseminate any potentially damaging information about your ski area. Don can prep any of your patrollers for depositions. Document any disciplinary procedure, whether you talk to an individual. Kicking someone off your patrol has nothing to do with their NSP membership. Dual membership – NSP and a member employee of management.

Registration

Ed Raudabaugh - National only sent one copy. Do not send money to National, it all goes to region. No personal checks, they want the local check.

Break at 10:48

Resume at 11:05

NSP logo can only be used if you are doing meeting and training activities. NSP is considering licensing the logo as credentialing their patrollers. Bottom line – be careful what you are slapping the NSP logo on. You don't have to rip the logo off your jackets. There is a document available on diversity recruitment.

ARD Line

Ed Raudabaugh - Ed's email address on the roster is correct, old one will not be working much longer.

Section 01

Bob - OEC refreshers coming up and have been talking to Greg about awards.

PNS:

Darcy – set to go – going to 2 day refresher every 3 years. First day is chair evac, 2nd day is the OEC refresher. Thanked Chris for the PR retreat – was a very nice event. SES event in Colorado this year Dec 1,2,3, then 17,18,19th. Event info has been sent to all PR's.

Buckeye Nordics

Carl - Not present

Mad River Mountain

Jim –written report submitted. Magic carpet this year. Beginner areas expanded. Resort purchased an AED this year. Cross section of folks selected for a committee to evaluate our candidacy process. More formality regarding our ITP program. Formal course structure for chair lift evacuation. For instructors, each instructor will need to be Senior level. Will allow instructors to be up to date on all techniques and proficiencies across the region. Video camera new this year. Met with area management regarding recent issues raised at the Division meeting. Local EMS and fire department asked to be trained on chair evac. All departments are now trained. Last term as PD.

Section 02

Janet - In midst of refresher season. Last refresher Thursday Nov 10th 6:30pm. Nov. 19th hosting an instructor update.

BM/BW

Bill – open house and ski swap 14,15, 16th of October. Getting organized for on snow training, frosty refreshers. Various region events, SEM. Jan 21-23rd PSIA demo team – any patroller in Ohio invited.

Cuyahoga

Daryl – 9 members on the patrol. Working with Trail blazers group in National Park – trained in standard first aid, CPR. Hoping to convince some to be part of the ski patrol. NPS staff is very low since 9-11.

Section 03

Don – Refresher next Sunday October 2nd.

Clear Fork

Todd Oct 21, 22 ski swap.

Snow Trails:

Scott October 2nd OEC refresher. Nov 11,12,13th ski swap. P&P updates. Jr. patrol being revitalized. Hoping to open the area 1st week of December.

Section 04

Kurt – no one from O4 – no word. Chris thinks Big Creek looking for new PR.

Alpine Valley Don

Big Creek/Cleveland: Todd

Ohio Nordics Steve

PR Retreat

Jim Vickroy. August 12-14th this year. There were some important discussions – 3 discussions, gave each subject enough time. Protecting your patrol from litigation, NSP Identity – patroller committee topic. Jim Woodrum and Chris R. were present as well. Session on recruiting, motivating and retaining people for your patrol. Scott said the program was well organized. Don Schumacher gave great advise. It was time well spent. Chris added that Section Chiefs are invited and it is a good leadership recruiting tool. Good time of the year to have such a retreat.

ARD Administration

Dave Cobb

Awards:

Greg – will be sending an email on judges for this year. Greg will need your point person at your patrol for awards. There are some changes. Minnie Dole award for long time patrollers – looking for 10 year consecutive service. Outstanding awards, region or above position was not eligible, now they

are but region duties cannot be included. New award, Outstanding Nordic PR award, there are 23 Nordic PRs in the division. This year electronic submission in Word format. Only front page with signature. Can save tons of money by submitting electronically, that way 1 hard copy and then rest electronic. Problems can easily be fixed. All up to date forms (templates) are on the NSP website. Don't send in pdf format – cannot be changed – please send in Word. Jim asked about electronic scan of the signature. Deadline is Feb. 14th – still need the hard copy. National appointments is still Dec. 1st. Janet asked that folks that volunteered to judge be acknowledged if they will not be used. Last year there were uncontested awards, some there were no awards even submitted. Greg said that is why some judges were not utilized. There are so many deserving people that could be written up. Greg will send a list of awards that had no one nominated for. Date for review board needs to be set, possibly week after Senior S&T. Chris asked about an awards training session. Greg said it will be set up. Action item to PD's – get the names of award people to Greg. Chris – Janet got outstanding OEC instructor and silver merit. Cheryl got Outstanding OEC administrator award. Guy Day got his national number.

Alumni

Dick – not here but Dave Cobb said there was a birthday celebration for Bill Blake in July – one of our surviving region founding fathers. Retro Rusty for Alumni day at Mad River – next season will invite alumni from entire Ohio Region – dine and ski for free for entire family.

Downhill

Max – next issue the most important – calendar and organization chart. Get to Max by email right away. Deadline end of this week – Oct. 1st. December issue depends on the number of items submitted. Another issue scheduled for December. Notification of Downhill issue posted, not the actual issue itself.

Historian

Carol – unable to attend today. Would like to highlight a patroller on a regular basis – either active or deceased.

Webmaster

Eric – will continue in capacity. Contact him by phone.

Break for lunch 12:07 – start back at 12:45.

Resume at 12:49

ARD Proficiency

John McGoff

OEC

Cheryl – Written report submitted. Highlights – role is more calendar year based. Focus on communications and getting people involved. Focus on IT's – need to participate in region activities. QA for courses, OEC refreshers, SEM. Started a newsletter this year. Let Cheryl know if there are changes to the key OEC contacts at your area. SEM is December 10th Brandywine – lunch will be provided by the area. Will be crucial to know who we will have there this year. MRM Oct 30th SEM calibration – if you didn't make it last year and won't make it this year you probably won't be asked to participate. Application forms for SEM – deadline is November 10th. Two forms to complete – OEC sign off and application (requires PD's signature) and \$20 fee. Limit number to 24 this year. Written scenarios need to be to Cheryl by November 20th. Again, need evaluators, station managers, patients. Instructor recertification clinics were held one at MRM last fall, one at PNS in July, one at Division in Detroit. BM/BW will be offered November 19th. Plan to start at 8 but will adjust to accommodate folks from far away patrols. Instructor re-cert forms were sent out last night. Only need to reply regarding instructors whose appointments expire in December. Let Cheryl know if something has been missed. Need by October 15th.

S&T Senior Eval

Bill – Date for Senior S&T is February 24, 25th. Forms – applications and signoff sheets need to be there by Feb. 11th. Applications are on the website. John said to make sure the candidates are prepared. Remember that we need a PSIA Level 2 or 3 instructor to sign off on the candidate. One

evaluator per candidate from the area. Bill doesn't need the check off sheet until the day of the event. He does need the application and the check by the 11th. If someone is not ready, let Bill know - a no show forfeits the money. 80% pass rate for toboggan 60% pass rate for skiing. There was a group of 4 candidates that were not ready – made it really difficult on the evaluators. Did have sign off sheets for those folks – there is some accountability with the trainers. Jim asked about training at Senior rated hills. Darcy said contact ahead of time – always welcome, Bill said the same for BM/BW. Many opportunities this year. Still 2 day exam. Warm up Saturday morning, exam afternoon, exam Sunday morning. Dan added there can be additional training on Sunday afternoon.

Raise fees to \$20? – under new business.

Toboggan

Greg – 6 events, including 2 T&Ts' at PNS on Jan 7 & 8, 14 & 15th at BM/BW. Preference to use evaluators that attend the T&T. TES, Jan 28 PNS, Feb 4 BM, Feb 4 MRM, Snow trails Feb 5th. Helps the local training staff maintain proficiency. Frosty refresher is very important – liability is huge – need to manage risk. Use local toboggan clinics, and TES's to help out the folks who need help. Helps get fresh training techniques.

Certified

Guy – Unable to attend - written report submitted. Program doing well in Ohio. Need to remove stokes basket from budget.

Ski School

Dan – written report submitted. NSP-C is a credentialed PSIA ski school. Insurance covers members. Open to all skiers and riders at all levels. Division is contributing \$10 towards membership fees. Designate your ski school rep and get the name to Dan. Annual t-shirt sales. Advance poster to advertise and sign up. Homework cards will be sent home. Level 2 prep team. Goals listed for this year. Get NSP-C ski school applications in – updated forms on the website. Membership forms should come batched from the patrol rather than have things trickle in. Each patrol cut one check.

John wants to create a new advisor position. Take a huge load off the OEC administrator. John moved to create a Instructor Development administrator position, Janet seconded. **Motion passed** unanimously. Alida Moonen has accepted the position.

ARD Programs

Doris Noe – Ron working with Rick King on LAR. Janet asked about alumni – if someone has been a patroller before they can be alumni.

Avalanche

Kim

MTR

Ron

Auxiliary

Phyllis

Medical

Dr. Anderson

Elections

Nancy Kohrieser – written report submitted. An election for Sections 01, 04 will be held in spring. July 1 2006 for 3 years. Nancy read the qualifications and duties. A notice will be in the Dec. Downhill.

Sections 1 & 4

Break at 1:50

Resume at 2:01

Old Business

Action Items

- Handling of non-nsp sponsored events – briefly mentioned earlier.
- PRs provide names of Awards Advisors and action plan for awards – also mentioned earlier.

Tabled Proposal

Changes to PnP
Senior Ski & Toboggan Administrator
Region Senior Program Administration
Region Ski & Toboggan Program Procedures
Region Senior Program Advisor

John sent out proposals by email. P&P needed refreshed, especially with new Senior Manual. Two positions outlined in P&P with one person doing that work. Bill will have the historical information for senior completions. Cheryl has SEM records from several years back. Elective records might be an issue, but is the candidates' responsibility to have those records and maintain those. Janet asked if there could be something on the forms that would indicate whether the event would be the last completion for Senior status. Jim offered that National's records may not agree. John said course certificates would be proof.

Motion by by Jim and second by Janet to accept the changes to the Senior Program Advisor for the P&P submitted by John. Jim asked about removing Alpine references. John explained that it was to make the programs all inclusive. Bill asked if the accountabilities for keeping records are clear. John said it was in section 52.3.5. OEC administrator – the administrator needs to be struck from the first section and changed to advisor. Passed unanimously **Motion Passed.**

Region Senior Pro

Motion by John McGoff to adopt changes to the Region Senior Program Procedures Seconded by Jim. Purpose is to align with Senior manual, be consistent with terms, not list fees. Discussion followed. Jim asked if we could eliminate Senior Application (50.3 would be eliminated). Friendly amendment accept changes proposed eliminating Senior Application form. **Motion Passed**

Motion from John for some House keeping changes with section 51 – eliminating

Janet seconded. Passed unanimously **Motion Passed.**

Motion from John Section 52 Senior S&T Program Administration. Removed Alpine references. Removed Clinic Instructor. Second by Jim. Jim said the title doesn't seem to match the description. Board would hear appeals. **Motion Passed.**

Motion from John to adopt the changes for the Region Toboggan Advisor 52.2 – titles has changed. Establishes more guidelines for how region IT's are selected in 52.2.10. Don Noble seconded. Janet asked why we need to re-state the process outlined by a division appointment. John explained

Motion Passed.

John moved to adopt the addition of Section 52.4 for Region Ski School Advisor. Seconded by Jim. Removed 52.4.9.

Action item to change the language of course for the region toboggan advisor.

Another action item to look at Advisor vs Administrator.

John moved Section 56 Snowboard Advisor eliminated. Janet Seconded.

Motion Passed

John moved to change Section 54 Certified Program – no reference - tabled to Spring.

New Business

PnP Changes

John motion to make changes to Section 46-Outdoor Emergency Care (OEC) Administrator. Seconded by Jim. Mostly housekeeping, changes from Senior OEC to SEM, IT process. Jim asked whether the OEC Administrator should be a SEM evaluator. Friendly amendment to change 46.1 to be consistent. Should be a current SEM evaluator. Seconded by Jim.

Adding the same to 46.4 which will have an assistants qualifications. **Motion Passed**

John motion to make changes to Section 47.2 Seconded by Dave. **Motion Passed**

John made a motion to add an ID advisor section. Doris seconded.

Motion Passed

John made a motion to add an ID advisor section. Dave seconded.

Motion Passed

Max suggested that we modify bylaws for Section Chief and Region Director to comply with Central Division Policies and Procedures in sections 4.1 & 4.2. Janet moved, Doris seconded.

Motion Passed

This is the first reading, it needs a 2nd reading and vote at the Spring meeting.

Meetings

2005

National Review Board – Dec. 11th location TBA.

Awards Meeting –TBD

2006

Spring Division Meeting, April 1-2, Chicago

Region meeting and awards Banquet, April 29th****, Perfect North Slopes

******Please note the meeting date has been changed to April 22nd.******

Fall Division Meeting, Sept 8,9,10 Warsaw

Motion to Adjourn by Janet second by John.

Suggestion by Dave Cobb to do P&P change proposals in the morning when we are not braindead.

Adjourn at 3:34pm

Summary of Motions *does not include Policy and Procedure motions listed above*

Ed Raudabaugh moved that we set the rate at 25 cents a mile. Darcy seconded. **Motion passed**

John (McGoff) moved to create a Instructor Development administrator position, Janet seconded.

Motion passed unanimously

Tabled items

John moved to change Section 54 Certified Program – no reference - tabled to Spring.

Respectfully submitted,



Kimberly E. Hiser
Ohio Region Recording Secretary